



# ANCC NEWS

— [icon] — CULTURE — [icon] — ANNOUNCEMENTS — [icon] — UPDATES — [icon] —

## ANCC IS HIRING!

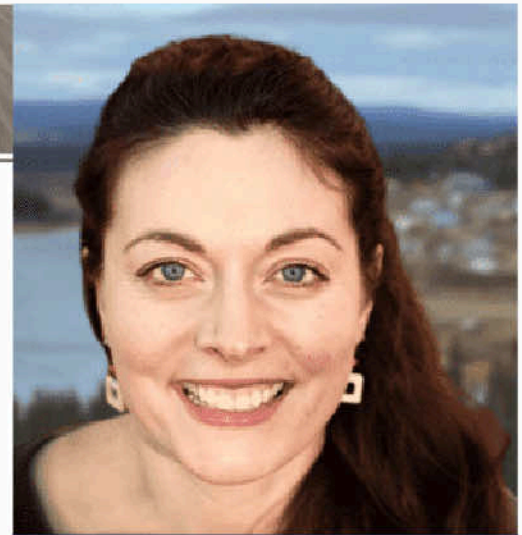
**CAMA'II! THE ALASKA NANNUT CO-MANAGEMENT COUNCIL IS HIRING FOR TWO POSITIONS!**

The Administrative Assistant position is part time 20-30 hours per week, with an hourly pay of \$26-30/hr depending on experience. The position is located at ANCC's office in Nome and would include day to day office administration such as checking mail, processing bills and check requests, keeping files current and communicating with ANCC communities and partners.

The Executive Director position is a full-time exempt position with a salary range of \$80-\$110k depending on experience. This position includes paid leave, 401k, holiday pay and health benefits. The Executive Director represents and leads the organization at the direction of the Board of Directors, to include managing the budget, maintaining relationships with Federal, State and International partners, advocates for ANCC, and seeks out funding and partnership opportunities to further the mission of ANCC. Bachelors degree is required.

For full job descriptions of both positions, please visit <https://nannut.org>. **Alaska Native hiring preference.**  
Please help us spread the word that the application is available on our website and can be emailed with resume to [info@nannut.org](mailto:info@nannut.org).

## EXECUTIVE DIRECTOR'S REPORT - TYAN HAYES



▲ **TYAN HAYES**

**PLEASE FEEL FREE TO REACH OUT TO ME AT:**  
✉ [info@nannut.org](mailto:info@nannut.org)

I am Suqpiaq/Alutiq from Kodiak Island and have served as an executive for nonprofits over the past 18 years, now consulting with The Foraker Group, which works to support and network nonprofits throughout the State of Alaska together through board development, educational opportunities, financial shared services, human resources, interim executives, leadership development, and strategic planning.

It has been a pleasure to work for ANCC since beginning in the

Interim ED position in May of this year. There are so many important projects and partnerships to consider for the mission of the organization and our regional communities. I am honored to work to further the mission of ANCC during my time here, and most importantly, to help prepare your new Executive Director for success in their position. The position of Executive Director is currently open and the Executive Committee will meet to review candidates at the end of the summer.





# ANCC BOARD GOVERNANCE MEETING IN JUNE 2023

The ANCC Governance Board met in Anchorage June 6-8 to discuss the Co-Management Plan and Harvest Management Plan which were approved and passed on to USFWS. Current priorities for ANCC are to:

- 1) Move forward with a tribal harvest monitoring/reporting program.
- 2) Increase resources and attention to the tribal polar bear patrol programs and determine needs specific to each individual community including network for polar bear patrols, establishing phone trees, identifying hunters.
- 3) Prioritize gathering updated population numbers for polar bears to inform the quota.
- 4) Decrease the number of "unknown" harvests which are counted as female polar bears, to allow for a more accurate harvest count.
- 5) Collection of Indigenous knowledge and observations from hunters to share information about what other polar bear communities have adopted as best practice for patrols and management.

# MANAGEMENT & RESEARCH UPDATES

Current Polar Bear harvest quota in Alaska is 42.5 bears, half of the annual take limit of 85 shared with Russia. US-Russia Polar Bear commission has not met since 2018 due to COVID and diplomatic relations.

- Multi Year Quota System allows for carry over of unused tags any one year over the next year in the five year period.
- When cubs leave the den right away, their chances of survival decrease. There is a one mile buffer requested for any work/ human disturbance near a known den site.
- Population estimate in May 2021 was between 3,435 and 5,444 bears.
- Harvest reporting and tagging are currently carried out by the U.S. Fish and Wildlife Service Marking, Tagging, and Reporting Program (MTRP). Subsistence hunters are required to have the hide and skull of polar bears tagged within 30 days of harvest. Contact information for local taggers can be found by calling 1-800-362-5148.

## ANNOUNCEMENTS/ UPCOMING MEETINGS

Inuvialuit-Inupiat Polar Bear Management Meeting:

August 15-16, 2023

Anchorage, AK

Two-Day Community Polar Bear Patrol and Safety Trainings:

Shishmaref • October 2-3, 2023

Wales • October 4-5, 2023

Diomedes • October 6-8, 2023

Polar Bear Range States Meeting:

October 31-November 2, 2023

Virtual Meeting

ANCC Governance Board Meeting Scheduled for:

December 11, 2023

Anchorage, AK

## SHARE YOUR PHOTOS

ANCC is seeking donations of photos that illustrate the cultural connections between Alaska Native peoples and polar bears. Photos of polar bears, hunting, dancing, and artwork would be featured in ANCC publications.

Email your photos to:

info@nannut.org.

• • • • Scan the QR codes below with your smart phone camera app to learn more about each topic • • • •

### Polar Bear Safety ▼

The graphic titled '3 steps for POLAR BEAR SAFETY' includes: 1. Always report sightings, 2. Prepare your relatives, and 3. Avoid entering bears' territory. It also features a QR code for more information.

### Polar Bear Harvest Quota ▼

The graphic titled 'ANCC Polar Bear Harvest Quota' explains the quota system, including carry-over rules and the impact of COVID-19. It includes a map of Alaska and a QR code.

### Polar Bear Taggers ▼

The graphic titled 'Polar Bear Taggers' lists contact information for taggers in various Alaska communities, including Barrow, Igarka, and Upernivik. It includes a QR code.